



UEFA  
**EURO2024**  
GERMANY

**Fixture List Procedure**  
**European Qualifiers 2022-24**



## Starting points

Based on the *Regulations of the UEFA European Football Championship 2022-24* (in particular articles 24-25) and the *2022-28 Commercial Regulations governing the European Qualifiers, UEFA Nations League and friendly matches*, UEFA is responsible for the *European Qualifiers Fixture List*.

The present document describes the principles and processes that guide UEFA when deciding on the fixtures with the aim to issue a schedule that is fair for the participating teams, fulfils the expectations of our commercial partners and ensures with a high degree of probability that the fixture can take place as scheduled.

The group matches of the European Qualifiers will be played on the following dates:

<b>MD1</b>	23-25 March 2023
<b>MD2</b>	26-28 March 2023
<b>MD3</b>	16-17 June 2023
<b>MD4</b>	19-20 June 2023
<b>MD5</b>	7-9 September 2023
<b>MD6</b>	10-12 September 2023
<b>MD7</b>	12-14 October 2023
<b>MD8</b>	15-17 October 2023
<b>MD9</b>	16-18 November 2023
<b>MD10</b>	19-21 November 2023

UEFA will issue the *European Qualifiers Fixture List* with the dates and kick-off times of all 230 European Qualifiers matches on 9 October 2022, as soon as possible after the conclusion of the draw (see Section E).

The four UNL Finalists must be in a group of five to be able to play the UNL finals in June 2023. The other teams drawn into groups of five will play two centralised friendly matches on the dates that remain free of competition matches. This will cause specific deviations to some principles as mentioned further. The procedure to schedule these friendlies is described in the present document (see section F) and must be concluded by 17 January 2023.

## Guiding principles

### A. Week of football: match scheduling pattern

The matches are played between Thursday and Tuesday with, as a rule, a minimum of two rest days between the two matches played by each team within the same international match week.

The allocation of the ten match days to the international windows is done according to the following patterns:

- In March, September, October and November a team would typically play on Thursday-Sunday, Friday-Monday or Saturday-Tuesday:

Double header					
Thu	Fri	Sat	Sun	Mon	Tue
EQ 1 <sup>st</sup> MD	EQ 1 <sup>st</sup> MD	EQ 1 <sup>st</sup> MD	EQ 2 <sup>nd</sup> MD	EQ 2 <sup>nd</sup> MD	EQ 2 <sup>nd</sup> MD

- In June the two EQ match days must be played over two days instead of three due to the UEFA Nations League Finals that will be played in parallel during that week. Teams will, as rule, play on Friday-Monday or Saturday-Tuesday:

Double header with UNLF						
Wed	Thu	Fri	Sat	Sun	Mon	Tue
UNL SF1	UNL SF2	EQ MD3	EQ MD3	UNL F / 3 <sup>rd</sup>	EQ MD4	EQ MD4

UEFA will strive to implement a match-day rotation for the teams which aims at a fair distribution of weekend days (Friday, Saturday, Sunday) and week days (Thursday, Monday, Tuesday).

As a rule, teams in the same group play on the same day. However, deviations are possible, if one or several groups cumulate a high number of conditions (section C).

## B. Home / away sequences

When compiling the fixture list, UEFA will strive to respect the following principles:

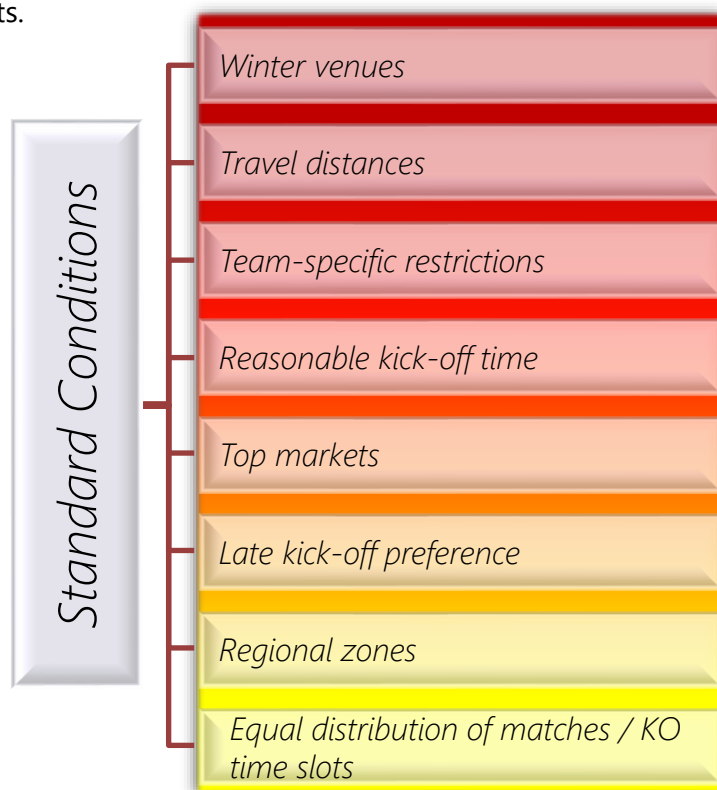
- Each team starts and finishes the competition with a home-away or away-home sequence;
- Teams do not play more than 2 home or 2 away matches in a row;
- The first round (=1<sup>st</sup> leg matches) is completed before the second round (=2<sup>nd</sup> leg matches).
- No home and away matches between the same two teams in the same window.

Deviations from these principles will occur, in particular when a “winter venue” and/or a pair of “distant teams” is part of the group and in general when one or several groups cumulate a high number of conditions (see section C). The principle of “first leg before the return leg match” cannot be respected for the groups which include UEFA Nations League finalists.

## C. Standard conditions

A number of conditions have been defined to ensure the competition can be organised in a sportingly fair manner and within the approved commercial framework.

The enforcement of conditions depends on the outcome of the draw, for this reason, the conditions are only given a general order of priority.



### Winter venues

The list of winter venues is based on requests submitted to the UEFA administration by the national associations concerned as well as the risk assessment carried out by the UEFA administration.

- Two countries have been identified as “hard winter venues” where the risk of severe weather conditions during the winter period is high.
  - Ideally, “hard winter venue” teams do not play at home in March on MD1/2 and in November on MD9/10.

- Six countries have been identified as “soft winter venues” where the risk of severe weather conditions during the winter period is medium.
  - If possible without impacting the home-away sequence, and with priority given to the “hard winter venues”, “soft winter venue” teams shall play as few matches as possible at home in March and November.

The draw procedure includes the condition that a group can include a maximum of two “winter venues”:

Hard winter venues	Soft winter venues
Faroe Islands	Belarus
Iceland	Estonia
	Finland
	Latvia
	Lithuania
	Norway

### Travel distances

The following excessive travel distance relationships (applicable both ways) have been identified and included in the draw procedure as a condition: a group can include a maximum of one such pair.

From/To	To/From
Andorra (Barcelona, ESP)	Kazakhstan (Astana)
England (London)	
France (Paris)	
Gibraltar	
Iceland (Reykjavik)	
Malta (Valletta)	
Northern Ireland (Belfast)	
Portugal (Lisbon)	
Republic of Ireland (Dublin)	
Scotland (Edinburgh)	
Spain (Madrid)	
Wales (Cardiff)	

From/To	To/From
Gibraltar	Azerbaijan (Baku)
Iceland (Reykjavik)	
Portugal (Lisbon)	

From/To	To/From
Cyprus (Larnaca)	Iceland (Reykjavik)
Georgia (Tbilissi)	
Israel (Tel Aviv)	

Excessive travel is considered from 8 hours or above and has been calculated based on direct flight times plus 90 minutes ground operations.

When compiling the fixture list, UEFA will strive to avoid excessive travel for any team in the group between the above destinations, between two matches of the same match week, i.e.:

- between MD1 and MD2,
- between MD3 and MD4,
- between MD5 and MD6,
- between MD7 and MD8 and
- between MD9 and MD10.

### Team-specific restrictions

National associations have the possibility to request to UEFA to consider that they will not be able to host a home match on certain dates, for example due to national or religious holidays, stadium unavailability or an overlap with another major national event. All NAs have provided UEFA with feedback on the dates during they wish not to host. The following categories of restrictions have been noted:

- Stadium unavailability: AUT, BEL, CYP, CZE, ENG, POL, WAL
- Religious or state holidays: AND, AZE, CRO, ESP, GIB, GRE, ISR,
- Restrictions related to other major / UEFA events: BEL, DEN, EST, FRA, GEO, LIE, MLT, ROU, SMR, SVN, WAL

### Reasonable kick-off times (time zones)

- The standard kick-off times are 18:00 CET on Saturday/Sunday and 20:45 CET on all days.
- Selected matches will be scheduled at 15:00 CET on Saturday/Sunday.
- However, matches shall not be kicked-off later than 21:45/22:00 local time.
- Six countries have been identified where adjustments will be required in order to respect this condition.
- As a rule, and with the exception of matches in Kazakhstan, the matches in these countries are played at 18:00 CET.

<b>Thursday</b>	---	18.00 CET (exception)	<b>20.45 CET</b>
<b>Friday</b>	---	18.00 CET (exception)	<b>20.45 CET</b>
<b>Saturday</b>	15.00 CET	<b>18.00 CET</b>	<b>20.45 CET</b>
<b>Sunday</b>	15.00 CET	<b>18.00 CET</b>	<b>20.45 CET</b>
<b>Monday</b>	---	18.00CET (exception)	<b>20.45 CET</b>
<b>Tuesday</b>	---	18.00CET (exception)	<b>20.45 CET</b>

a) Countries with a kick-off adjustment on all matchdays:

Country	Time Zone	Kick-off Time
<b>Armenia</b>	CET +2 from MD2 to MD8	18:00 CET or 15:00 CET on Saturday or Sunday
	CET +3 for MD1 and MD9/10	
<b>Azerbaijan</b>	CET +2 from MD2 to MD8	18:00 CET or 15:00 CET on Saturday or Sunday
	CET +3 for MD1 and MD9/10	
<b>Georgia</b>	CET +2 from MD2 to MD8	18:00 CET or 15:00 CET on Saturday or Sunday
	CET +3 for MD1 and MD9/10	
<b>Kazakhstan (Astana)</b>	CET +4 for MD2 to MD8	Preferably 16:00 CET, or 15:00 CET on Saturday or Sunday
	CET +5 for MD1 and MD9/10	

b) Countries with a kick-off adjustment in March and November only

Country	Time Zone	Kick-off Time
<b>Belarus</b>	CET+2 for MD1 and MD9/10	18:00 CET or 15:00 CET on Saturday or Sunday
<b>Turkey</b>	CET +2 for MD1 and MD9/10	18:00 CET or 15:00 CET on Saturday or Sunday

Belarus and Turkey are in the CET+1 time zone from MD2 to MD8.

## Additional standard conditions

### Top markets

For TV reasons, the teams of England, France, Italy and Spain will, if possible, be distributed across the matchdays.

It must be noted that depending on the draw seeding and the draw result, it may occur that these teams play in the same group.

### Late kick-off preference

For TV reasons, the teams of France, Italy, Netherlands, Portugal and Spain will be allocated preferably to a late kick-off time slot.

### Regional zones

Matches of teams from the same region are played when possible on different dates and/or at different kick-off times.

The following teams have been grouped into regional zones as follows:

UK + IRL	Scandinavia	Balkan	Baltic
ENG	DEN	ALB	EST
IRL	FIN	BIH	LTU
NIR	NOR	CRO	LVA
SCO	SWE	KOS	
WAL		MKD	
		MNE	
		SRB	
		SVN	

### Equal distribution of matches / KO time slots

The matches are distributed as much as possible over the available match dates and the standard kick-off time slots.

The distribution of matches will not always be perfectly equal due to the need to fulfil, as much as possible, the defined fixture list conditions.



## D. Possible manual adjustments

It will not be possible to respect all fixture list conditions.

The extent of conditions disregarded will depend on the outcome of the draw, which may lead to a number of conditions (including team-specific restrictions) being cumulated within the same group. Best efforts will be applied in all cases. In certain cases of conditions not respected by the computer-assisted procedure, and only when possible in the general interest of the competition, the UEFA administration is entitled to make manual adjustments in consultation with the NAs concerned like for example moving matches one day back or forward. Such manual adjustments will be validated by the Chairman of the National Team Competitions Committee (or, if necessary for neutrality reasons, by the Deputy Chairman).

## E. Distribution and publication

The 2022-24 European Qualifiers fixture list will be distributed electronically to a maximum of two dedicated email addresses from the national associations as soon as possible after the draw has been made. The fixture list will be released to the media 30 minutes after the electronic distribution to the NAs.

The delivered fixture list is final. In principle, no changes may be requested by the national associations.

As an exception and similar to the fixture list procedure for the 2022/23 UEFA Nations League fixture list, CET+1 countries may submit requests to UEFA for 18:00 CET kick-offs for matches on Thursdays, Fridays, Mondays, Tuesdays and Wednesdays, under the condition that the visiting team agrees. UEFA will review such requests and provide a final decision, considering the contractual obligations with the relevant broadcasters and in the interest of maintaining a balanced distribution of matches per kick-off slot.

## F. Friendly matches

### Starting points

Based on the *Regulations of the UEFA European Football Championship* (in particular paragraph 5.01 k) as well as article 25), the *Regulations of the UEFA Nations League 2022/23* (in particular articles 16, 17 and 20) and the *2022-28 Commercial Regulations governing the European Qualifiers, UEFA Nations League and friendly matches*, the participating associations will arrange friendly matches on the dates that remain free after UEFA has established the *European Qualifiers Fixture List* and subject to the UEFA Nations League Finals in June 2023.

In priority the national associations concerned shall make their own agreements, and UEFA shall assist upon request and in all cases where associations would not reach a bilateral agreement.

## Friendly match consolidation procedure

For the friendly matches to be scheduled during the EQ group stage period, the procedure is organised according to the following steps:

1. Before the draw of 9 October 2022 and before the fixture list is confirmed, UEFA and the national associations gather information on preferences and wishes and establish an overall inventory.
2. As soon as the draw has been made and the fixture list is published, the national associations start negotiating the bilateral agreements.
3. Within three months after the draw, by 17 January 2023, the associations have time to finalise their friendly match arrangements, while keeping the UEFA administration duly informed.
4. Associations that by 17 January 2023 still need to finalise their arrangements must attend the "Friendly Match Consolidation Day" at UEFA headquarters in Nyon on 1 February 2023. The list of available teams and solutions will be shared with all associations concerned.
5. On the "Friendly Match Consolidation Day", the associations will be asked to confirm if solutions have been found. If necessary, the UEFA administration will apply the "first pick"-procedure\* according to the UEFA Nations League 2022/23 overall ranking published at the conclusion of the group stage. If required and as the conclusive step of the procedure, the UEFA administration holds a draw for the last teams with no friendly match.

Following the "Friendly Match Consolidation Day", UEFA will publish the complete list of friendly fixtures to be played during the European Qualifiers period from March to November 2023.

*\*Notes on "first-pick procedure":*

- The highest ranked team will have the right to first make a proposal of friendly fixture to the available teams.
- The offer can be accepted or refused by the teams in question.
- Available teams = UEFA and non-UEFA teams at disposal
- If the highest ranked team has concluded an agreement, respectively if all available teams have refused its proposal, then the right to make an offer is given to the next highest ranked team.
- This process is continued until all fixtures have been decided, respectively all teams have made an offer.

## Financial agreements for friendly matches

- The two associations involved in the friendly match shall reach a bilateral agreement, and UEFA shall assist upon request.
- In case no bilateral financial agreement is reached, the UEFA administration will act as arbitrator together with the Chairman (or Deputy Chairman) of the National Team Competitions Committee:
  - As a minimum, the host shall cover on-site transportation and local accommodation for the visiting delegation
  - Host to pay “appearance fee” to the visiting association based on revenues that the host can effectively generate from tickets, hospitality and sponsorship sales. The appearance fee has to contribute to cover the visitor’s international travel costs.
  - The National Team Competitions Committee has agreed on the range of maximum amounts\*\*\* that may be applied (see table).

<b>Non-UEFA</b>	As per contract
<b>UNL pot** Pot 1</b>	€ 150.000 - € 300.000
<b>Pots 2-3</b>	€ 75.000 - € 150.000
<b>Pots 4-5</b>	€ 25.000 - € 75.000
<b>Pot 6</b>	up to € 25.000

\*\* Based on pots for the European Qualifiers 2022-24 draw

\*\*\* Notes on “maximum amounts” with example of UNL pot / Pot 1:

- Maximum of 300,000€ applies to commercially successful matches generating substantial ticketing revenue.
- The commercial attractiveness of the visiting team is a factor to be taken into account.



UEFA  
ROUTE DE GENÈVE 46  
CH-1260 NYON 2  
SWITZERLAND  
TELEPHONE: +41 848 00 27 27  
TELEFAX: +41 848 01 27 27  
[UEFA.com](http://UEFA.com)

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